

Annual Gender Sensitization Action Plan

Annasaheb Dange College of Engineering and Technology (ADCET) ensures equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. ADCET takes necessary steps for gender equity and sensitization regularly through its proactive faculty, staff and student Programs.

Sr. No.	Action	Responsibility /Action By	Frequency /Time line
1	Providing mentorship for students by Mentors/ Counseling by Psychologist for students or faculty	Head of Program/ Director	Continuous Process
2	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	Director, Dean Students and concerned committee chairperson and members	Minimum Two Meeting per Semester
3	Encourage women student and faculty members to start their startups	Dean Incubation	Continuous Process
4	Organize seminars and workshops for students on gender sensitization	Woman Empowerment Cell	Odd Semester
5	Organize training/ Guest lecture about gender equality	Woman Empowerment Cell	Even Semester
6	Continue and strengthen the use of gender sensitive language in institutional document	Director, Deans, Head of Program	Continuous Process
7	Celebrate Women's Day	Woman Empowerment Cell	8 th March Every Year
8	Provide maternity leave for women staff as per rules	Management	As when required
9	Encouraging girl students applying for scholarships for various government schemes	Registrar	Continuous Process
10	Organizing placement drives exclusively for Girls	Dean Training and Placement	Continuous Process




 Director
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